



Presents

# Workplace Harassment Training

(in association with WCIA)

## Location

Monroe Fire District  
163 Village Court  
Monroe, WA 98272

## Dates

### March 9

8:30 am—11:30 am (Employees) \_\_\_\_\_  
1 pm—4 pm (Managers) \_\_\_\_\_

### March 18

8:30 am—11:30 am (Managers) \_\_\_\_\_  
1 pm—4 pm (Employees) \_\_\_\_\_

### March 22

8:30 am—11:30 am (Employees) \_\_\_\_\_  
1 pm—4 pm (Managers) \_\_\_\_\_

## Speaker

Jim Weber, Attorney  
Littler Mendelson, PS

## Topics covered:

- ◆ Workplace Harassment Perspectives
- ◆ Defining Workplace Harassment
- ◆ Preventing Liability for Workplace Harassment
- ◆ The Manager's Responsibility to Prevent and Respond to Harassment (Manager Session)
- ◆ An Employee's Response to Potential Harassment (Employee Session)

WGEP Member—No Charge Non-Member—\$95

Training materials and refreshments provided

Name: \_\_\_\_\_  
Entity: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Email: \_\_\_\_\_

Register with Joanne Bisquera, Member Services Coordinator by calling 800.462.8418,  
Email: jbisquera@wgep.spokane.wa.us or fax this completed form to 509.747.3875.  
Confirmations & directions will be sent after registration.



In association with WCIA

**WGEP Presents...**

**Sound Employment Solutions, LLC**

**Janice Corbin & Janet May**

Sponsored by...

**City of Mount Vernon**

Location...

**Mount Vernon Police Department**

1805 Continental Place

Mount Vernon, WA 98273



**MINIMIZING THE IMPACT OF NEGATIVE INFLUENCES IN THE WORKPLACE**

**9am - 3:30pm**

\_\_\_ March 22

**AVOIDING DISCRIMINATORY BEHAVIOR AND RESPONDING TO EMPLOYEE COMPLAINTS**

**9am - 3:30pm**

\_\_\_ March 23

**A FRAMEWORK FOR ETHICAL DECISION MAKING**

**9am - Noon**

\_\_\_ May 3 (AM)

**USING PROBLEM SOLVING STRATEGIES EFFECTIVELY**

**1pm - 3:30pm**

\_\_\_ May 3 (PM)

Please check selection(s) above. One registration form per person. Cancellations due 2 days prior. No-shows billed \$55.

**WGEP Member:** (No Charge) **Non-Member:** (\$185 per person/per session - full day ) (\$95 per person/per session - 1/2 day )

**Audience:** Management and/or Supervisory Staff & HR Professionals

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Entity: \_\_\_\_\_

Address: \_\_\_\_\_

City : \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Email: \_\_\_\_\_

Fee includes Coffee, Pastries and Seminar Manual. Lunch is on your own.

Return by fax or mail to Joanne Bisquera, WGEP, P.O. Box 19330, Spokane WA 99219

Phone: 800.462.8418, Fax: 509.747.3875, Email: [jbisquera@wgep.spokane.wa.us](mailto:jbisquera@wgep.spokane.wa.us)

Confirmations and Directions will be sent after receiving registration.

 **W.G.E.P.**  
Washington Governmental Entity Pool



# Washington Governmental Entity Pool

In association with WGA

Presents

## EVERSAFE Driving Program

Audience:

Staff who drive standard vehicles

- ⇒ Motor Vehicle Crash Statistics
- ⇒ Elements of a Motor Vehicle Crash
- ⇒ The Vehicle and Equipment
- ⇒ The Driver
- ⇒ The Conditions, Environment, and other Drivers
- ⇒ Organization and Supervision
- ⇒ Analyzing the Crash

**Trainer George Larson, LTC Enterprises**

## Defensive Driving Training

Hosted by

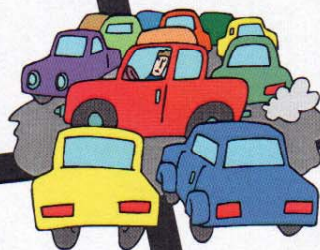
**LOTT Alliance**

**March 28** (12pm - 4pm) or **April 1** (7am - 11am)

Budd Inlet Wastewater Treatment Plant

500 Adams NE

Olympia, WA 98501



Cancellations due 2 days prior. No-Shows billed \$45

\_\_\_\_ WGEF Member (No Charge)

\_\_\_\_ March 28 (PM)

\_\_\_\_ April 1 (AM)

\_\_\_\_ Non-Member (\$75)

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Entity: \_\_\_\_\_ Address: \_\_\_\_\_

City: \_\_\_\_\_ Zip: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Return by fax or mail to Joanne Bisquera, WGEF, P.O. Box 19330, Spokane WA 99219

Phone: 800.462.8418, Fax: 509.747.3875, Email: [jbisquera@wgef.spokane.wa.us](mailto:jbisquera@wgef.spokane.wa.us)

Confirmations and Directions will be sent after receiving registration.

